**Team Culture**

**Empowering:** We empower our employees to gain confidence by encouraging them to take on challenges and responsibilities while giving them the freedom to decide how to accomplish goals and resolve issues.

**Collaborative:** We develop and strengthen partnerships with others, both inside or outside the organization, to build a supportive community that thrives on collaboration.

**Forward Thinking:** We are innovative and think holistically to anticipate complications and harness change for our advantage.